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April 13, 2026

Company name: ARCS COMPANY, LIMITED  
Name of representative: Kiyoshi Yokoyama, Chairman, CEO  
(Securities code: 9948; TSE Prime Market and SSE)  
Inquiries: Koichi Furukawa, Vice Chairman, CFO  
(Telephone: +81-11-530-1000)

### Notice Concerning Changes of Officers, etc.

ARCS COMPANY, LIMITED (“ARCS”) hereby announce that it has informally decided at a meeting of the Board of Directors held on April 13, 2026 to make the following changes of officers, etc. of ARCS.

These changes and other matters will be officially decided after resolution at the annual general meeting of shareholders, a subsequent meeting of the Board of Directors, etc.

#### 1. Changes of officers, etc.

Name	New position	Current position
Naoto Matsuo	Retiring (*2)	Executive Officer
Yuji Hirosaki	Executive Officer General Manager, Information Systems Group	General Manager, Information Systems Group
Toshiaki Kouzeki	Executive Officer General Manager, Merchandise Procurement Group(*3)	General Manager, Merchandise Procurement Group

\*1. Date of appointment and retirement: May 26, 2026

\*2. Naoto Matsuo is currently the Representative Director, President and COO of RALSE COMPANY, LIMITED, and will be appointed as the Director of RALSE COMPANY, LIMITED, special assignment for 3C on May 14, 2026.

\*3. Toshiaki Kouzeki is currently the Managing Director of RALSE COMPANY, LIMITED, responsible for ARCS.

For inquiries regarding this matter, please contact  
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